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Quest is committed to equal opportunities for all



Adult Apprenticeships

free training for people over the age of 25



Information for
hairdressing employers

What are adult apprenticeships in hairdressing?

Until now, traditional apprenticeships have only been available to school leavers or young people up to the age of 25. A limited number of Adult Apprenticeships have now been introduced for people over the age of 25, giving older, more experienced stylists the opportunity to gain an apprenticeship in hairdressing **completely free of charge**.

Adult apprenticeships are employer-based quality training programmes leading to an NVQ Level 2 or 3 qualification in hairdressing and key skills in Communication and Application of Number at Levels 1 or 2.

There is no set time to complete an apprenticeship but an experienced stylist should be able to complete the full apprenticeship in 18 months.

Adult apprenticeship programmes include:

- an NVQ at Level 2 or 3
- Key Skills qualifications in Communication and Application of Number at Level 1 or 2

Adult apprenticeships lead to an NVQ at Level 2 and advanced adult apprenticeships lead to the qualifications at Level 3. Stylists over the age of 25 interested in completing an adult apprenticeship will start at the level appropriate to their skills and experience in the hairdressing industry.

The NVQ Level 2 in Hairdressing is aimed at junior stylists or people fairly new to hairdressing and covers basic hairdressing skills and knowledge including shampooing and conditioning, perming and neutralising, cutting, colouring and general salon activities. Nine units must be completed to achieve the full NVQ.

The NVQ Level 3 in Hairdressing covers advanced hairdressing skills and knowledge including providing consultation services, using a combination of cutting techniques, styling hair using thermal techniques, providing hair extension services, styling and dressing long hair, providing colour correction services and perming hair using a variety of techniques. Nine units must be completed to achieve the full NVQ.



Assessment

Apprentices build a portfolio of work-based evidence demonstrating that they can perform to the level set out in the NVQ standards. They are also visited regularly in the workplace by a Quest assessor who carries out observations of the apprentice carrying out activities that show their competence against the standards.

Training

Quest's apprenticeship programme is specially designed to meet the needs of apprentices and allows them to choose the training method which suits them, and their salon, best. Apprentices can attend Quest's training centre for both practical and theory sessions or Quest's qualified assessors can assess them in their own salon, following training carried out by their employer. Adult apprentices working towards a Level 3 NVQ can attend fortnightly evening training sessions at Quest's salon in Becontree.

Key Skills

Key skills are essential skills which people need in order to function effectively as members of a flexible, adaptable and competitive workforce. The hairdressing apprenticeship framework includes two key skills, Communication and Application of Number. To achieve the key skills apprentices build a portfolio of evidence and sit two external tests.

